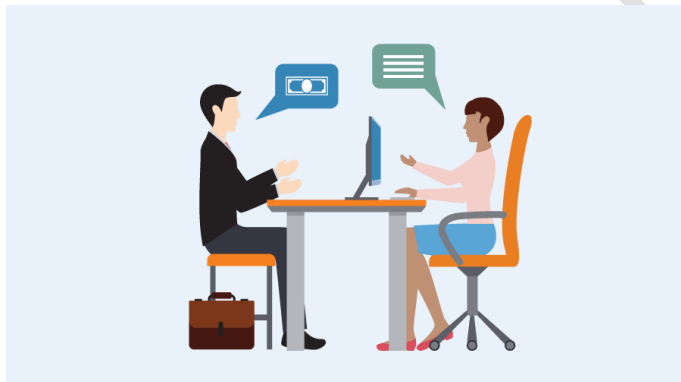


INTERVIEW QUESTIONS AND ANSWERS.



1. Tell me about yourself.

Good morning Sir,

First of all I would like to thank you, for giving me an opportunity to introduce myself.

I am Raj, Basically I belong to Jharkhand.

I am pursuing my under graduation in Information Technology from CSI Institute of Technology.

I did my Intermediate from State Board with 72% & High school from State Board with 75%.

I like computing, because in my schooling days, I have scored High marks in that subject compared to Maths, Physics.

My Hobbies are playing cricket, Passion for music and teaching kids.

My Strength are to take Initiative for working independently, I believe I have Good leadership skill, Adaptable to any kind of situation in estranged group & Helping tendency.

My Weakness is I am not comfortable, until I finish my work in the given time & over friendly in nature.

My Short term goal is to get the job in reputed company like yours.

My Long term goal is to become more responsible and knowledgeable personality and on respectable position in my company.

That's all about me!

Thank you again for giving a great opportunity to introduce myself behind.

OR

Good Evening sir/madam.

First of all I would like to thank you for giving me this opportunity to introduce myself.

I am Ramesh pursuing BE final year in the stream of computer science with 7.38 CGPA.

My strengths are hardworking, easily adaptable to any kind of environment, and team worker.

My weakness is I am not comfortable, until I finished my work in the given time.

My short term goal is to get a job in reputed company.

My long term goal is to become responsible & knowledgeable personality & on respected position on my company.

My hobbies are listening music and spending time with my friends. Thank you.

OR

I am Varsha, I born and raised in Hyderabad, and currently I am pursuing B.E in computer engineering, from IIT Madras, with an aggregate of 70% till the eight semester.

I have done my schoolings from K. V. Damoh with 85% marks in 12th.

Talking about my family, my family consists of four members including me and my younger sister. My father is station manager in Indian railways and mother is a home maker.

My hobbies include sketching and playing cricket. I played at cluster level at school and university level at college.

Coming to my strengths and weaknesses, my strengths are. I am a good learner, innovative, I have positive attitude and committed to my work. My weakness is procrastination.

My ultimate goal is to do work what I like to do and your company can provide me that opportunity.

That's all about myself, my favorite quote is "Life is all about grabbing the opportunity". Thank you so much for giving me this opportunity to introduce myself.

2. What are your strength?

I have several strengths namely – I am patient, committed, honest and self-motivated. I am the biggest dreamer I have ever come across! I forgive easily and hate to keep grudges in my heart.

OR

I have the ability to work effectively with different kinds of people. Hence, I would say that organizational skills are one of the strongest points about me. I had to meet strict deadlines and coordinate with several departments. simultaneously in order to deliver a project. I was ultimately able to deliver the project on schedule. In the end, this experience made me realise that I possess good organizational skills. But the entire episode also helped me to polish my time management skills and multi-tasking abilities side-by-side.

3. What are your hobbies? or What are you passionate about?

I am passionate about painting. I have been a painter all along, ever since my childhood. Even today, I take advanced art classes during the weekends. The whole exercise of beautifying a blank canvas with colors relaxes me. It is my way of unwinding.

OR

I'm passionate about cooking. I love to stir up a new dish or experiment with a new recipe every now and then. Every weekend, my friends come over to my place to try out a new dish. I might publish it as a guide for home cooks, but that will have to wait until I develop and write down at least a 100 final recipes.

4. Why Should we Hire You?

This is a wonderful opportunity for me to get interviewed at such a renowned company. Your organization will surely prove to be an excellent platform for me to establish my skills and knowledge in the corporate world. Even though I am a fresher, I assure you that I will give my best and work to my full potential so that I can contribute as much as I can towards the growth and welfare of this great brand.

OR

Honestly, I possess all the skills and experience that you're looking for. I'm pretty confident that I am the best candidate for this job role. It's not just my background in the past projects, but also my present skills, which will be applicable in this position. On the other hand, I am a self-motivated person and I try to exceed my superior's expectations with high-quality work. Being a fast learner, I quickly pick up business knowledge related to my project. Lastly, I would like to add that I work well both as an individual contributor and also as a team member. Collectively, all these skills put together makes me a complete package for this job.

6. Which is the best/memorable day in your life?/ tell me the most memorable day of your life and why is it so?

My memorable day was my last trip. I went to Amritsir on my last birthday. At that time we were very happy. We stayed there in a hotel and got up early in the morning for going Golden Temple. When we reached there we saw Golden temple that was looking very beautiful in sun light. There I saw a very large pool and lot of fishes inside of the pool. We had lot of fun. That was my first trip with my family that why I will never forget that days.

7. What are your weakness?

My greatest weakness is that I don't like getting interrupted when I am seriously into something. Another one of my weaknesses is that I trust people very easily. As I already said, I am a very patient person, so I am actively working on this lacuna.

OR

I am a very shy person and often cannot question authority in group meetings. When I spoke of this with my manager, he suggested that I send in questions via email post the meeting. I decided to extend the opportunity to everybody else at the workplace. So if anyone had any questions they would write to me. I would then collate them and send them to the required authority. I was able to set a new practice in office.

OR

I struggle with maintaining a good work-life balance. This used to put immense stress on me. I have now taken up weekly dance classes and do pottery on the weekends. This has given me avenues to de-stress and maintain high productivity levels.

7. What are your salary expectations?

My salary expectations are in line with the current industry standards, according to my experience and qualifications.

OR

Sir/Ma'am, I am sure your company is already paying a specific package to someone in a similar position. Hence, I would like to know your budget, if you do not mind. Accordingly, I can put forth my expectations.

8. What is the difference between smart work and hard work?

I believe, hard work and smart work are two different tools to complete a single task. Or you can say that they are two faces of the same coin! It depends on the duration of the task or the level of difficulty, on the basis of which a measurable amount of hard work and smart work should be put in – together! I have learnt to adapt myself accordingly to situations and accordingly apply myself. If the deadline is 2 days away, I am a smart worker. I focus on various aspects of the task, which clients need and which will have long term impacts. If we have 2 months to complete a task, we spend time on the details and work hard to gain results. Hard work always guarantees amazing results but requires more effort and time. I work hard or work smart depending on the situation. I believe doing just only one of them, it's really difficult to achieve success, I believe in 21st century we need combination of born (hard work + smart work) without one you cannot achieve your goal efficiently.

9. Where do you see yourself five years from now?

Well I'm really excited about this opening. In the next five years, I would like to be recognized as an expert in this sector. This job will for sure provide me with a golden opportunity to do the same. Since I already have a few years of work experience, I am excited to take up managerial responsibilities in the coming few years. Besides, I have the potential to lead projects, and if I am able to deliver, I am sure this organization will give me the chance to become one of the forerunners. I would like to mention that in the past, I have worked with some amazing managers. Under them, I have bloomed into a professional with great managerial skills myself. Five years ago, I wanted to be where I am today. So five years from now, I want to set up realistic goals for myself and also for my organization. I will keep the same fire alive within and I hope I will achieve my goal.

10. How do you work under pressure? Can you handle the pressure?

Working under pressure is what I have done a lot during my college days. I have realized that I can actually work well under pressure. It is the pressure factor that brings out maximum efficiency in me.

11. Why do you want to work for us or our company? or Why do you want this job?

To be honest, I think this organization can offer me with an environment where I can put my skills to the best possible use. I can use the knowledge which I have gained over the years and use it to make a major difference in my preferred field, as well as help this organization, grow collectively. What more can I ask for than this? To work in an atmosphere where I have the freedom to paint my own thoughts and bring out the best is really what I look forward to now, as my current organization does not provide much scope for fresher's like me to do, but it's also a great place to work. And particularly this job suits all my needs perfectly. I have spent a significant amount of time in developing and nurturing my skills and this I feel is the best platform for me to apply each one of them completely, as the job description is exactly what I had been looking for all these years.

12. Can you describe your time management skills?

I make a to-do list with timelines and stick to this until any further revision of schedule is announced. That's how I manage time.

13. What are the three things that are most important for you in a job?

Honesty, loyalty, and determination to achieve my team's target.

OR

Professionalism, growth and a healthy work-life balance are important.

14. What are you most proud of?

It is yet to come. The day I land my first job in a reputed company such as yours, will be my proudest achievement. That moment is still pending.

15. Do you have a good work ethic?

I am quite disciplined as a person, and I believe in doing my work in a planned and organized manner. A well thought out plan and discipline in execution is the foundation of high-quality work.

16. What makes you angry?

I get angry when I get falsely accused of something that I did not do. Lack of order and discipline also irritates me, but 4 years of hostel life have taught me to cope and adjust with other people.

17. What are your future goals? Tell me about your short term and long-term goals.

My short-term goal is to join a reputed company, like yours, where my job role would allow me to apply my knowledge and key strengths. I want to get recognized for my contribution to the company in the long-run.

18. If you won a Rs.10-crore lottery, would you still work?

Yes, I would still work, to build my career. As far as the lottery money is concerned, I will buy a huge house for my Mom and Dad.

19. Can I trust you with responsibilities?

Yes, I am a reliable person. I like helping my friends and family, whenever I get a chance. Be it an emotional boost or a financial aid, I am always around for them.

20. What has been your greatest failure?

I could not secure a perfect 100/100 in my Math paper in 12th Standard, despite my hard work. That is my greatest failure till date.

21. What makes you happy?

Success makes me happy. I also feel happy after accomplishing my task or makes me happy achieving my goals. Holidaying with my family also makes me happy.

22. What was the toughest decision you ever had to make?

Choosing Engineering over Medical Science after 12th was my toughest personal decision. But I think I have made the right choice.

23. How quickly do you adapt to new technology?

I can adapt quickly to new circumstances. Since I am clear about my job role and I am mentally prepared to take up challenges, I feel I have the capacity to learn fast and apply my new knowledge. During my student life, I had to clear new papers and projects in every semester and thoroughly enjoyed doing it. Similarly, I will enjoy picking up new technologies in my professional life as well.

24. How do you feel about working weekends and night shifts?

I am a fresher and I hardly have any exposure of the corporate world. Back in college, weekends were no different from weekdays for us. The assignments, tasks and projects had to be submitted within deadlines, and to do so, we would study during the weekdays. As far as night shifts are concerned, I would like to say that I am a nocturnal person and I like to do my studies generally at night. I have no issues working during weekends and at night, provided I get enough compensatory offs to relax and wind down.

25. What motivates you?

Meeting the set target within an assigned deadline motivates me the most. When I do so, I get a sense of accomplishment and fulfillment. When this is coupled with an award, I feel all the more motivated. All in all, I like to achieve milestones, so that I can look back at them and say to myself, 'Yes, that was my achievement.' Visible results also motivate me.